

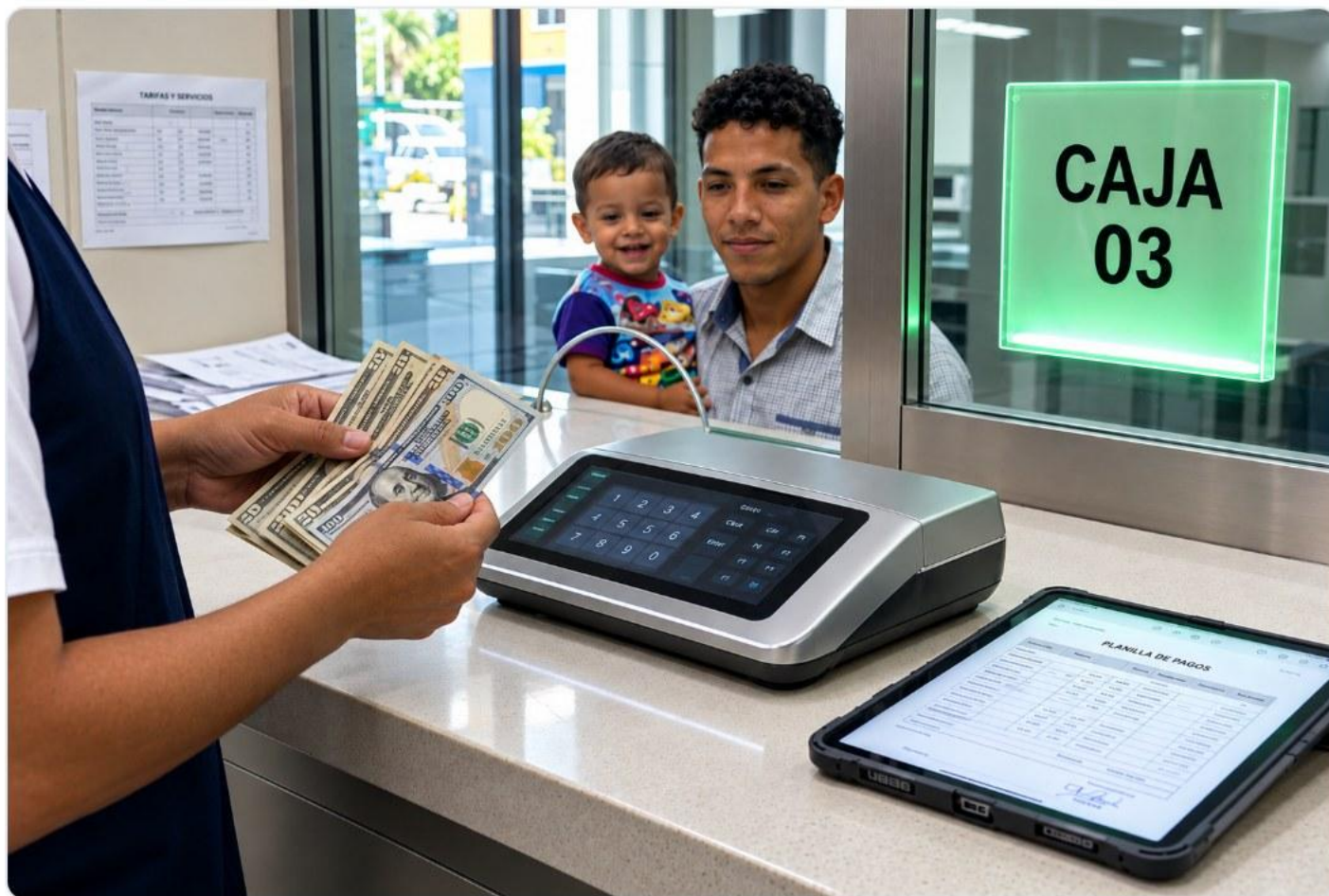
CUBA 2.0 · COMPENSATION

Salary Structure.

One salary structure for civil service and public roles.

All wages are paid in USD.

This is a pre-calculated range, expected to enter into effect about 6–12 months after the complete implementation of the Cuenta Ciudadana program. Its implementation will be gradual and at the discretion of the government authority.



Payday at the counter — public wages paid in US dollars.

USD

All wages paid in US dollars.

35 hrs

Work week. 1,820 hours/year.

\$150

Monthly floor.

\$1.5B

Full payroll sized to \$1.5 billion.

Working draft. Not an offer.

02 / 07 · HOURLY WORKERS

Hourly workers

Role	Monthly	Hourly
Manual Worker	\$152-\$303	\$1.00-\$2.00
Mechanized Worker	\$227-\$455	\$1.50-\$3.00
Technicians / Technical	\$303-\$607	\$2.00-\$4.00
Professional	\$607-\$1,213	\$4.00-\$8.00

- Manual** = unskilled physical.
- Mechanized** = machine-operated.
- Technicians** = skilled technical.
- Professional** = degreed work not already placed in medical or education.



Mechanized and technical roles.



Manual and port workforce.

Medical

Band	Role	Monthly	Hourly
M1	Entry/support	\$200–\$300	\$1.32–\$1.98
M2	Technicians/assistants	\$300–\$400	\$1.98–\$2.64
M3	Nurses/mid-level	\$400–\$600	\$2.64–\$3.96
M4	Specialized nurses/techs	\$500–\$700	\$3.30–\$4.62
M5	Physicians (general)	\$700–\$1,500	\$4.62–\$9.89
M6	Specialists	\$700–\$1,500	\$4.62–\$9.89
M7	Senior specialists/leads	\$1,500–\$2,500	\$9.89–\$16.48
M8	Department heads/experts	\$2,500–\$5,000	\$16.48–\$32.97



Clinical diagnostics — Bands M1–M4.



Physicians and specialists — Bands M5–M8.

Education

Band	Role	Monthly	Hourly
E1	Entry/support	\$200–\$300	\$1.32–\$1.98
E2	Technicians/assistants	\$300–\$400	\$1.98–\$2.64
E3	Teachers/mid-level	\$400–\$600	\$2.64–\$3.96
E4	Specialized teachers/techs	\$500–\$700	\$3.30–\$4.62
E5	Senior/specialist educators	\$700–\$1,000	\$4.62–\$6.59
E6	Specialists	\$700–\$1,500	\$4.62–\$9.89
E7	Senior specialists/leads	\$1,500–\$2,500	\$9.89–\$16.48
E8	Department heads/experts	\$2,500–\$5,000	\$16.48–\$32.97



Teaching and academic staff — Bands E1–E8.



Provincial administration and planning.

Sports

Role	Monthly	Hourly
Minimum (any sports role)	\$150	\$0.99
Municipal trainers	\$150–\$300	\$0.99–\$1.98
Provincial trainers	\$150–\$500	\$0.99–\$3.30
P3a senior athletes	\$150–\$500	\$0.99–\$3.30
National league athletes	\$500–\$1,500	\$3.30–\$9.89
National league trainers/technicians	\$500–\$1,500	\$3.30–\$9.89



Provincial and national league athletes.



Municipal and provincial trainers.

How the bands compare

Cuba today in red, CUBA 2.0 in blue, others in gray.

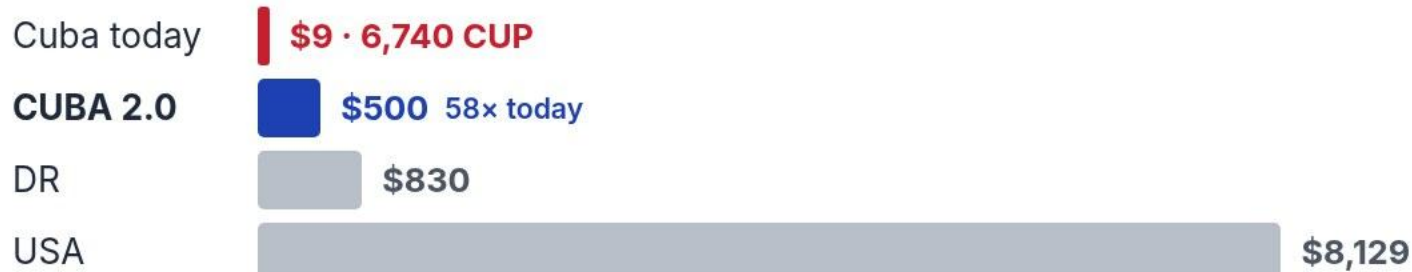
Manual / minimum

Monthly USD midpoint · own scale



Nurses, mid-level

Monthly USD midpoint · own scale



07 / 07 · COMPARISON

How the bands compare

Physicians

Monthly USD midpoint · own scale



Teachers, senior

Monthly USD midpoint · own scale



Nominal midpoints in USD, not PPP. Each chart has its own scale, so bar lengths are not comparable across charts.

Cuba today = 2026 state base pay (MTSS Res. 17/2026) at 780 CUP = 1 USD.

Read the full Salary Structure

One salary structure for civil service and public roles, paid in USD. Read the full structure and explore the full program and its two phases.

[Read the structure → cuba20.net/salary.html](https://cuba20.net/salary.html)

[Visit cuba20.net →](https://cuba20.net)

Ask LISA anything about CUBA 2.0 — the program, investments and next steps: **(727) 620-6584**. Know someone who should read this? [Forward this issue](#) or [subscribe](#) at cuba20.net.

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Technology-first governmental reconstruction grounded in rule of law.

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